

VALUES of NET ZERO CARBON SOLUTIONS LLC

Our values represent the priorities of our organization, they are embodied in our beliefs and motivation.

- a- We believe in **Agility and Innovation** as the competitive advantage that positions us at the forefront in the valuation of our customers and collaborators.
- b- Our **commitment to the environment and society** is at the top of our priorities. We highlight our institutional emphasis on Customer Service, Sustainability and Energy Demand.
- c- We promote the **sustainable profitability** of our businesses, which guarantees our independence and growth.
- d- We advocate for the technical excellence and integrity of our employees, based on experience, openness to dialogue, vocation for service, and their eagerness to evaluate risks and make quick decisions in favor of our customers, NET ZERO CARBON SOLUTIONS, society and the environment. They form the pillars of our competitive advantage. Attracting, motivating and retaining the best professionals, committed to these values, positions us at the forefront of every initiative and business opportunity.



Walter Arias, Director, April 2022Albert



Ortiz, Technical Director, April 2022

This policy and any standards developed in support of the purpose of the Policy are subject to ongoing review and evaluation by NET ZERO CARBON SOLUTIONS **Partners**.

Modifications will be made as necessary, to respond to the current circumstances and/or changing needs of NET ZERO CARBON SOLUTIONS and its subsidiaries.

NET ZERO CARBON SOLUTIONS policy statements are available for viewing online in <https://www.nzcsolutions.com/contact/>

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